



Certificate in Leadership Coaching

This International Coach Federation (ICF) accredited program examines the links between coaching and organization development while emphasizing coaching skill development on three levels: learning about self as a coach and instrument of change, creating productive and fulfilling relationships in the coaching role, and understanding coaching within systems dynamics. **This rigorous program prepares participants to the *Professional Certified Coach* level of proficiency as established by the ICF.**

Coaching is needed today more than ever as a critical tool for organizational change. Change is essential for an organization to grow and adapt to today's rapidly shifting marketplace, but people and organizations are naturally resistant to change. Coaching can facilitate productive change in persons, teams, and systems by enabling leaders, managers, and employees to uncover potential that might otherwise go untapped.

The ability to coach leaders is a core competency for those helping organizations to develop. Through coaching, leaders learn how to optimize the value of human capital. Coaching helps them clarify their visions, beliefs, and values, and stretch their capacity to lead and influence. They can then become catalysts for change within their organizations. In changing from old hierarchical models to relational models for leading and influencing, businesses are creating coaching cultures that encourage organizational learning. Coaching has emerged as the best way to help individuals learn to think and work together more effectively.

Faculty Advisors

Christine Wahl – holds a B.A. in Psychology and an M.A.Ed. in Counseling. She is a Certified Professional Effectiveness Coach (NVW), as well as a Master Certified Coach (ICF).

She is active in ICF as an evaluator for coach certification, an author of books and frequent contributor to journals, and frequent speaker at coaching and leadership conferences.

Frank Ball - holds a B.A. in *Economics* from Davidson College, an M.S. in *Financial Management* from George Washington University, and a Certificate in *Organization Development* from Georgetown University. He completed the year-long *Professional Coaching Course* presented by New Ventures West and shorter, more focused courses presented by the Newfield Network and the Gestalt Institute of Cleveland. He has been designated a *Master Certified Coach* by the International Coach Federation.

Prerequisites

A bachelor's degree, plus at least five years of education, training and/or professional experience in coaching, human resources, leadership, organization development or a related field.

Also, openness to feedback, a capacity for self-examination and challenging one's own beliefs

Certificate Requirements

Students meet for six three or four-day intensive workshops over a six month period. In total, students complete 154 hours of coursework over 19 days of classes. The estimated level of effort outside the classroom is 10 to 20 hours per week throughout the 6-month program. The program culminates with a written examination, a final coaching performance examination, and a final written paper of 20 to 25 pages in length.

Continuing Education Units (CEUs)

A minimum of 15.4 CEUs or 154 contact hours must be earned to obtain the Certificate in Leadership Coaching.

Required Courses

Leadership Coaching as an Organization Intervention	24hrs	May 5 - 7
Coaching to Create Breakthroughs	24hrs	June 9 - 11
Flow of Coaching	24hrs	July 6 - 9
Coaching to Stage Development and Leadership Presence	31hrs	August 11 - 13
Coaching Teams and Groups	24hrs	September 22 - 24
Coaching Integration Seminar	24hrs	November 3 - 5

Next Steps

Applications are being accepted now from our website.
Requirements include:

- Application
- Resume
- Short-Essay responses
- Transcripts
- Two Letters of Recommendation

Deadline: February 20, 2010

For More Information Contact:

(202) 687-7000
ccpecoaching@georgetown.edu
<http://ccpe.georgetown.edu>

Accreditation:



Georgetown University, Center for Professional Development's Leadership Coaching Certification program is certified as an Accredited Coach Training Program (ACTP) by the International Coach Federation.

